



Ravenshall

all different | all equal | all important

Ravenshall School Work-Related Learning Policy

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Aim

To improve Learners' employability by:

- improving educational standards through using contexts that provide motivation and attainment for all learners
- ensuring that learners follow courses and programmes that are appropriate to their longer term aspirations and needs
- improving the transition of learners from school to adult and working life

Objectives

- To promote greater awareness in learners of the world of work and the relevance of education to their future aspirations and careers
- To develop learners' personal, communication and social skills in a range of contexts
- To provide learners with informed and impartial guidance on the choices available for education, training and employment
- To develop effective links with key partners which include Kirklees College, C&K Careers Service, REAL Employment Agency, Work Experience providers.

Curriculum Provision

The School will offer a wide range of activities that contribute towards work related opportunities and Enterprise in order to help prepare learners for adult and working life. These activities will complement subject teaching, contribute towards the development of learners key skills as well as contributing to lifelong learning opportunities. Work-related learning within the school will enable all curriculum areas at some stage to make a full contribution through:

- ensuring that all learners have access to some work-related activities that are appropriate to their needs
- the use of appropriate teaching and learning strategies
- the regular review of learning outcomes and assessment arrangements for all work-related courses
- ensuring understanding in line with ability for learners of the various aspects of work-related learning to adult and working life

The range of activities the School is currently using in order to help meet its objectives include:

- Visitors from the World of Work e.g. Police, Fire Service
- Careers Education and Guidance – C&K Careers Service
- Enterprise projects e.g. D/T, Food Preparation (On and off site), Horticulture, Hospitality, Fund Raising
- PSHCE
- Drop Down Days – Themed 'off timetable'

- Work Experience – Year 11 and Y13
- Outdoor Education – Team and confidence building opportunities, Forest School
- Sports Leaders
- ASDAN Diploma in Life Skills (Including PSD and Employability)

Management of Work-Related Learning

A senior member of staff is responsible for:

- the management and co-ordination of the various aspects of work-related learning
- the range of activities offered in each key stage
- the monitoring and evaluation of the effectiveness and benefits of work related activities
- identifying work related activities at relevant points in the schemes of work
- identifying appropriate learning outcomes: skills, attitudes, concepts, knowledge and the strategies to achieve them
- clarifying how the activities help progression and learning about, for and through work

Monitoring and Evaluation

Monitoring and evaluation will be undertaken, at appropriate levels, by:

- An identified Governor
- The senior member of staff with responsibility for work-related learning, Head of School

Approvals

Signatures: Headteacher and Chair of Governors

Date of approval by Governors :

Date of next annual review: