



Ravenshall

all different | all equal | all important

School uniform policy

TITLE	School Uniform Policy
VERSION	1.0
DATE	7.5.2023
AUTHOR	R Robinson
APPROVED BY HEAD TEACHER	7.5.23
APPROVED BY GOVERING BODY	27.9.23
NEXT REVIEW DATE	May 2024

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the headteacher, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Making sure that arrangements are in place for parents to acquire second-hand uniform items this can be done using the uniform exchange www.uniform-exchange.org

4. Expectations for school uniform

4.1 Our school's uniform

It is our school policy that all pupils wear school uniform. A uniform promotes the ethos of our school and a sense of identity and belonging. The uniform is practical and sets a standard whilst pupils are both in school and taking part in school visits. We ask families to ensure that all of your child's clothing is clearly marked with their name.

The dress code is:-

Plain grey/black – Trousers/ shorts or Skirt

Plain white or burgundy - Polo shirt or Shirt

Gingham summer dresses maybe worn in school colour

Plain burgundy or with school logo - Sweatshirt, Jumper, Cardigan

Relaxed dress code (Post 16 students)

Sensible footwear must be worn at all times

Sweatshirts & cardigans with the school logo are available from school. Please contact us for details of prices.

PLEASE NOTE - STRICTLY NO DENIM

Garments covering the face are not permitted. Muslim students who wish to wear the hijab (headscarf) may do so, providing the fabric is plain black or of school colours. Other clothing related to a pupil's faith or religion maybe considered with the expressed permission of the school.

Physical Education Kit

Please ensure that your child has a change of clothing and footwear for their PE lessons. We do specify that they wear a white t-shirt with black shorts/jogging bottoms in PE lessons. PE kits with the school logo may be purchased from the school office.

Book Bags

School book bags in primary and secondary colours with the school logo can also be purchased from the school office.

Swimming Kit

If your child is to take part in the school's swimming programme, boys must have a pair of trunks and girls a one-piece costume, a swimming cap plus a towel.

Jewellery

Students are not encouraged to wear jewellery, but may wear a watch and one pair of stud earrings. It is in the interests of safety that other items of jewellery are not worn. All jewellery must be removed for Physical Education lessons and other practical activities at the teacher's discretion.

4.2 Where to purchase it

- School uniform can be purchase directly from school at a subsidised price, it is also available locally from a retail uniform supplier
- Second hand – Ravenshall branded items and non branded items of uniform are available from The Uniform Exchange www.uniform-exchange.org please contact school if you require assistance with this

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the headteacher

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by the headteacher. At every review, it will be approved by the governing body.

7. Links to other policies

This policy is linked to our:

- Engagement for learning policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

Change management log

Version number	Changes	Date
1.0	New formatting	7.5.23