



## Ravenshall PfA – Careers & Employability Provision

2024

### Careers

Each young person that comes to PfA will have different aspirations and expectations for their own life. We view careers as pupils being happy and feeling fulfilled with how they spend their time as an adult. For some of our pupils this will mean meaningful paid employment and for others this may mean spending time with a supportive peer group who share interests and do the things they enjoy.

### Employability

Pupils at PfA enjoy a curriculum rich in vocational and enterprise activities. Pupils have opportunities to learn and practice new employability skills in meaningful 'real life' contexts. There are many ways for pupils to develop their knowledge of work related learning. This can be through taught classroom sessions, input from specialist providers (both on-site and off) and practical work.



Past  
Pupil

"When I leave Ravenshall PfA and go to a college where I can be happy to learn all I can. I hope to work on the two days I have off for my family to help my family when they need it. I will do my best to make them happy and safe."

# Enterprise 180

In September 2023 Pupils from year 12 embarked upon a new and exciting enterprise project. Enterprise 180 is a Hospitality & Catering session in which pupils work together to plan, prepare, cook and sell a range of tasty food products to staff at Ravenshall. With quality products on offer, orders are growing each week and pupils are adapting to increased pressures.



## Skills

Pupils are learning and refining skills each week through completion of the many tasks involved in Hospitality & Catering. Technical skills practiced includes, but is not limited to; food preparation, cooking and customer service. Transferable skills include; communication, listening, time management, problem-solving and leadership.



## Knowledge

Throughout Enterprise 180 pupils are learning new things that will give them the confidence to pursue employment in the future. Pupils have gained specific knowledge relating to working in Hospitality and Catering such as food safety and hygiene requirements. Additional knowledge on employment law and pay is also covered.

# Oxfam Volunteering

Since Early 2023 our Towards Independence pupils have begun to access a half termly volunteering opportunity at the Oxfam Northern Logistics Centre in Batley. This experience is reserved for our pupils who are over 18 years old and involves sorting donated items of clothing for sale at stores, events and festivals across the UK.



## Skills

Pupils are learning and developing skills across the year. Pupils work together in teams or pairs to complete a range of practical tasks. Communication skills are important to make sure that work is done efficiently and to a high standard. The feedback from staff at Oxfam continues to be very positive and they are increasing the challenge for our pupils each time we visit.



## Knowledge

Pupils continue to learn about the world of work through first hand experiences. Pupils have developed their knowledge of health & safety, workplace routines and expectations. Most pupils have shown a good understanding of the voluntary sector and the important work that charities do to help people in our communities and around the world.

# Batley Bulldogs

Pupils on our Employability pathway visit Batley Bulldogs every week to plan, prepare and cook a two course meal in their commercial kitchen. Pupils have the opportunity to gain experience of an authentic workplace and develop a range of hard and soft skills in the process.



## Skills

Pupils are broadening their skills learned in School and at home and applying these in a large commercial kitchen. Working with larger and more specialist equipment enables pupils to become more confident and adaptable in their cooking skills. Soft skills such as communication and teamwork are vital at Batley Bulldogs and pupils improve in these areas throughout the year.



## Knowledge

Pupils build on the knowledge they have developed at School working in the smaller home sized kitchen. Using a larger commercial facility enables pupils to see and experience how the things they have learned can be applied in work environments. Pupils gain confidence to apply their knowledge in a range of settings.

# Community Projects

Throughout the curriculum at PfA pupils regularly have other meaningful opportunities to gain employability skills through various community projects. These projects can be one off events such as a community litter pick in our local area or longer term such as the sensory garden at Oakwell Hall which is still underway and will have lasted over 12 months once completed. Opportunities for our pupils to engage in community projects are growing each year.



## Oakwell Hall

Pupils have played a vital role across all areas of the planning, preparation, ground works and construction of the new sensory garden at Oakwell Hall. Through a strong partnerships with Kirklees Council Museums pupils have had the benefit of a weekly long term commitment helping the experience new things while developing their skills and knowledge.

## Holme Valley

Our pupils could not have been prouder of the work they did to build a new childrens adventure playground at Homle Valley Caravan Park. Pupils had to use listening and communication skills to collaborate with the site team on what work was required to enure the playground was safe and built to last. Pupils had opportunity to safely learn new skills using pieces of larger equipment that could not usually be available to them.